

## The HRTrain Connection



### More States Are Updating Sexual Harassment Prevention Training Requirements

#### Greetings!

Many states are marking 2020 with updates to legislative requirements regarding sexual harassment prevention training.

"A New Year often means alterations to training. It can be overwhelming to stay on top of the specific requirements for each state," explains Rena Cohen Kozin, vice president of sales for HRTrain. "HRTrain provides free updates to your organization's training to help you meet these requirements."

HRTrain has got you covered. [Here's](#) a look at the current training specifications.



#### Ready to Roll

- **Spanish Versions** of HRTrain's Harassment Prevention Training
- **Additional Scenario Options** for HRTrain's Harassment Prevention Training
- **Mandated Reporter Training:** Identifying Abuse and Neglect, Taking Action, and Providing Support

#### Stay on Track

**Can an algorithm topple unconscious bias in recruiting?**  
How flexible will workplaces have to become to retain talent?  
Will 2020 be a year of greater workplace diversity and inclusion?  
[Find out](#) .

**How are state anti-harassment and anti-discrimination laws taking shape in 2020?**  
New York is strengthening and expanding workplace anti-discrimination protections. California is extending the statute of limitations period for employees to file claims of discrimination, harassment, and/or retaliation with the state. Connecticut employers with three or more employees now are required to provide sexual harassment training to all employees by Oct. 1, 2020.  
[Stay informed](#) .

**Who's boosting workplace transparency in 2020? Illinois.**  
Learn about the state's Workplace Transparency Act, which prohibits contracts and agreements that would restrict employees from reporting allegations of unlawful conduct for investigation.  
[Here's the bill](#) .



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